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your grasp of the art of management is the difference

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Dear Sir:

Recently the editors of DUN'S REVIEW prepared a collection of the best articles on management, personal direction and investment that have appeared in our pages this year.

(This special report, "What's Ahead in Management: Provocative Guidelines for the Executive," is yours free with a trial subscription to DUN'S REVIEW.)

In editing this material for our new collection, we were struck again by that dominant trait which runs through all successful organizations and men—the knowledge of goals so well-defined that they are unmistakable.

Question yourself as to your goals. Ask yourself if your aims can be set down, right now, on a piece of paper. Then, what is the strength that you need to reach them?

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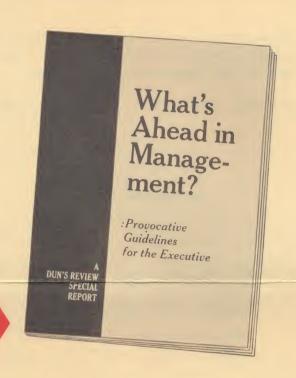
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This 19-part report will be given to you to demonstrate the knowing guidance that DUN'S REVIEW provides in twelve regular issues per year plus six 100-page special reports.

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HOW LONG MUST YOU WAIT TO GET TO THE TOP?

Here's one way to compare your own path to success with similar jobs elsewhere, from a recent issue of DUN'S REVIEW. Find your job function below, and this survey will tell you how long the average man must wait to get to the top — or to the first-choice spot.

Your Present Job Function	Average Wait to Top Job — First- Choice Man	Average Wait to Top Job — Second- Choice Man
Corporate Planning	0 years*	9 years
General Administration	3 years	6 years
Sales or Marketing	4 years	5 years
Finance	6 years	10 years
Purchasing	4 years	10 years
Personnel Administration	8 years	9 years
Production	5 years	9 years
Research	7 years	12 years
Accounting	6 years	8 years
Traffic	-3 years**	0 years*
Engineering	7 years	9 years
International	7 years	8 years
Legal	9 years	15 years
Advertising & Promotion	6 years	11 years
Public Relations	8 years	17 years

^{* 0} years doesn't mean that he has arrived. It means that he is probably as close to retirement age as the boss.

One more footnote on this survey. The important thing is not really how many years it will take you to get "There." But — are you first-choice man, second-choice, or further down?

YOUR GRASP OF THE ART OF MANAGEMENT IS THE DIFFERENCE!



^{** —3} years means that on the average he is that much older than the boss!

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"What's Ahead in Management?"

211

Where are the NEW Business Leaders?

- Q. "What do you consider the prime task of management today to keep a well-managed company moving forward?"
- A. "More men of judgment, imagination and ambition to staff the middle ranks of management and perhaps become the leaders of tomorrow."
- A. "The most pressing task is the development of knowledgeable managers who recognize the urgency of maximum capital utilization."
- A. "Too many men in the middle ranks of management seem to prefer security above all."

These quotes from some of the 300 top executives recently interviewed by the editors of **DUN'S REVIEW** clearly show a need you can fill — and show that you must prepare yourself for higher management.

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